



## Staff and Volunteers Code of Conduct

- To uphold the reputation and values of Chesterfield FC and Chesterfield FC Community Trust and not tolerate offensive, discriminatory or intimidating language or behaviour.
- To act as an ambassador/role model for Chesterfield FC and consider comments make publicly take into account the club's commitment to equality.
- To ensure Chesterfield FC provides a level playing field for all its employees, fans, players and participants.
- Promote an Inclusive working environment for employees of the club, trust and academy, championing a zero tolerance approach to bullying, harassment and victimisation within Chesterfield FC.
- Demonstrate a commitment to Chesterfield FC's safeguarding policy.
- Promote NFL and FA regulations and ensure compliance with these.
- Ensure Chesterfield FC is operating within the current legislation, in particular, in relation to equality, health and safety and safeguarding.

